



## Announcement of the Department of Provincial Administration

Subject: Anti - Bribery Policy and No Gift Policy

Fiscal Year B.E. 2568 (2025)

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In accordance with the Organic Act on Prevention and Suppression of Corruption, B.E. 2561 (2018), Section 128, paragraph 1, which stated that public officials are prohibited from accepting assets or any other benefits which may be calculated in monetary value from any person, except for the assets or benefit which may be entitled to such persons under the laws, regulations or rules permitted by virtue of law, unless the acceptance of assets or other benefits is in line with ethical basis under the criteria and amount as prescribed by the National Anti-Corruption Commission. In accordance with the Ethical Standards Act B.E. 2562 (2019), Section 5, paragraph 1, which stated that state officials should think more of the common good than of one's own individual gain, and the Rule of the Office of the Prime Minister on Giving or Receiving Gifts of State Officials B.E. 2565 (2022), which establishes regulations regarding the giving or receiving gifts of state officials to prevent corruption and misconduct in various forms. This includes refraining from engaging in activities that present a conflict between personal interests and public interests, ensuring that the Thai bureaucracy and government agencies maintain transparency without deriving undue benefits.

Therefore, to promote the prevention of giving or receiving bribes, and to address the giving or receiving gifts in Government practices, as well as conflicts between personal interests and public interests, DOPA has implemented an Anti-Bribery Policy and a No Gift Policy, as follows:

Section 1. In this Announcement,

“Supervisor” means a person holding position of Chief of group or higher.

“Bribe” means any asset or benefit given to a person in attempt to stimulate action or inaction in one's position, whether legitimately or illegitimately.

“Government practice” means action or practice of government official in appointed position, or assigned position, or represented position, both in general and specialized duties as government official which the state had lawfully granted, or any action permitted by law.

/“Gift” ...

“Gift” means money, or an asset given to each other for amicability, as a reward, with affection, for succor. It includes any other benefits that can be quantified in monetary terms, such as the provision of special privileges not available to the public, receiving discounts on asset prices, or obtaining services, training, or entertainment. Furthermore, it encompasses offers for fees related to travel or tourism, accommodation costs, food expenses, or anything similar. This definition applies whether the gift is presented in the form of a coupon, ticket, or any other evidence, as an advance payment, or as the reimbursement of money or items later.

“Asset” means assets as defined under the Civil and Commercial Code and it also includes digital assets as defined in the law of the Emergency Decree on Digital Asset Businesses.

“Acceptance of gifts or other benefits as a matter of custom” means the receipt of gifts or other benefits with a monetary value from individuals on festive occasions or significant occasions. This includes gifts or other benefits with a monetary value received on occasions of congratulations, gratitude, welcome, condolences, or as a matter of social courtesy.

Section 2. DOPA personnel at all levels shall practice as follows:

1. Do not seek, give, or receive bribes, gifts or any other benefits from performing government practices.
2. Do not permit or acknowledge family members to give or receive bribes or gifts to/from government officials.
3. Perform government practices with consideration for public interest and refrain from actions that may create a conflict of interest between personal and public interests. This includes avoiding giving or receiving bribes, gifts from government practices, using government resources for personal purposes, disclosing internal information, and misusing working hours for activities unrelated to official duties.
4. Reduce the acceptance of assets or other benefits in accordance with ethical standards, as defined by the criteria and amounts prescribed by the National Anti-Corruption Commission. Instead, focus on using expressions of goodwill or creating benefits for the public.
5. Do not allow, tolerate, or ignore the act of receiving bribes. If you encounter such actions, promptly report them to the DOPA Anti-Corruption Operation Center.

Section 3. Supervisors have the authority to monitor, observe, and examine personnel under their leadership to comply with this announcement. If any act of corruption or malfeasance is encountered in accordance with this announcement, it must be reported to the DOPA Anti-Corruption Operation Center promptly.

/Section 4. ...

Section 4. Anyone who witnesses a violation of this announcement is encouraged to submit a complaint or report any evidence to the DOPA Anti-Corruption Operation Center, phone number 0 2226 0530 or website: <http://anticor.dopa.go.th/complain>. The Department of Provincial Administration will strictly protect the identity of the complainant or whistleblower in accordance with relevant laws, regulations, and personal data protection policies. Moreover, if the complainant or whistleblower suffers any adverse consequences because of reporting corrupt or improper conduct related to a criminal case, they may notify the Department of Provincial Administration to initiate proceedings under the Ministry of the Interior's Regulations on the Protection of Witnesses in Criminal Cases B.E. 2551.

Section 5. In situations when DOPA receives complaint or report of trace, DOPA will conduct investigation. In the case when any corruption charges are found, serious punishment will follow in accordance with the laws, rules, and regulations.

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The Director - General of  
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